

## **Annual Safeguarding Report**

The PCC has, as in previous years, complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measures 2016 (duty to have due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults).

Safeguarding is taken very seriously by the PCC.

It is one of the first agenda items discussed at every PCC meeting.

There has been a ramping up of the roles now requiring volunteers to undertake safeguarding training, for example this now includes bell ringers.

We are also required too, to undertake a full review of all our safeguarding procedures. Being a large piece of work this is planned over more than one year. It is being carried out by myself and one of our Church Wardens, Ros Pratt. Following a framework and process set out by the Church of England, we report regularly to the PCC. This has already led to the introduction of some new procedures relating to the way we recruit volunteers.

Training has been undertaken by many people throughout the year. As in previous years, this may be for those undertaking a new role or a 'refresher' for those who have previously undertaken a particular course. Rev, Eugene and I together with others, have for example undertaken the updated Domestic Abuse training.

Regarding Domestic Abuse, you may noticed that the PCC has agreed a Domestic Abuse Statement, which is now displayed in both churches. There are also posters giving advice .

When undertaking many of the roles in church a current DBS is required. These checks continue to be made, meaning that all those involved with children or vulnerable adults have a certificate (where necessary).

As always may I remind all those reading this report that safeguarding is the responsibility of everyone. That said, I am always happy to offer help or advice on safeguarding matters, should you require it.

Thank you for your help in keeping the Parish of Norton safe.

Andy Nicholls  
Parish Safeguarding Officer