

Annual Safeguarding Report

The PCC has, as in previous years, complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measures 2016 (duty to have due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults).

Safeguarding is taken very seriously by the PCC.
It continues to be one of first agenda items discussed at every PCC meeting.

This year we have reviewed and updated our recruitment procedures, for both paid and volunteer role. This has been necessary to ensure full compliance with the Safer Recruitment procedures, laid down by the Church of England

We are still involved as last year, in a full Safeguarding Review, looking at all areas of our work.

We have as required, reviewed our policy regarding the Recruitment of Ex- Offenders and also added further guidance,

The PCC held an interesting discussion, looking at what makes a Healthy Church Culture and what we could learn from this.

Training has been undertaken by many people throughout the year. As in previous years, this may be for those undertaking a new role or a 'refresher' for those who have previously undertaken a particular course. I for example, have again completed Leadership Training, and Foundations (theses require updating every three years).

When undertaking many of the roles in church a current DBS is required. These checks continue to be made, meaning that those involved with children or vulnerable adults have a certificate (where necessary).

In June we shall be holding our first Safeguarding Sunday. The service as the name suggests, will be centred on the theme of safeguarding.

Earlier in the year I informed the PCC that this will be my last year as Safeguarding Officer. May I ask you to pray, that someone interested in taking over comes forward.

As always may I remind all those reading this report that safeguarding is the responsibility of everyone. That said, I am always happy to offer help or advice on safeguarding matters, should you require it.

Thank you for your help in keeping the Parish of Norton safe.

Andy Nicholls
Parish Safeguarding Officer